U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

ESA		
READ THE INSTRUCTIONS CAREFU	LLY BEFORE PREPARING THIS REPORT.	
E S WELL BY		
1. File Number U - 1/667	2. Fiscal Year Covered From:	
*	1 / 1 / 04 Through: 12 / 31 / 04	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Michael Reynolds	Name Intl. Unionof Op. Eng. Local 965	
	Labor Organization File Number (QQQ 200)	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 3520 E. Goom Street	Street 3520 B. Cook Street	
City Springfield	City Springfield	
State II ZIP Code + 4 6:2703	State ZIP Code + 4 6 2 7 0 3	
5. Position in labor organization.		
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
monetary value from an employer whose employees your organization	erived income or other economic benefit of	
monetary value from an employer whose employees your organization.  6. Name and address of Employer (including trade name, if any).	derived income or other economic benefit of on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.	
, soprofession organization	in represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	in represents or is actively seeking to represent.	
6. Name and address of Employer (Including trade name, if any).  Name	7.a. Nature of Interest, Transaction, or Income.	
6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:	in represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transaction, or Income.	
6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.	
6. Name and address of Employer (Including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4  Signa	7.a. Nature of Interest, Transaction, or Income.  7.b. Armount.	
6. Name and address of Employer (Including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  7.b. Amount.	

Name of Person Filing	e of Person Filing		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	9. Business deals with:  a. Labor Organization b. Trust c. Employer	n	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street			
City City	11.b. Approximate dollar value o	such dealing.	
State ZIP Code + 4	12.a. Nature of interest held or		
	12.b. Amount.		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any  Street  City  TIP Code + 4			
State ZIP Code + 4			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		